

2019

LABOUR AND INDUSTRIAL LAWS–II

Third Paper

Full Marks : 80

The figures in the margin indicate full marks.

*Candidates are required to give their answers in their own words
as far as practicable.*

Answer *any two* questions.

1. (a) What are the objects of the Industrial Disputes Act, 1947?
(b) What are the salient features of this Act? 20+20
2. (a) Who are the authorities under the Industrial Dispute Act, 1947?
(b) Write a short note on powers and functions of those authorities. 15+25
3. (a) What are the various methods of settlement and adjudication of Industrial dispute?
(b) Define 'Strike' and 'Lockout'. 20+20
4. (a) What is an 'industrial dispute'?
(b) Who is an employer?
(c) Differentiate between 'Lay-off' and 'Retrenchment'. 10+10+20
5. Enumerate the object of the 'Industrial Employment (Standing Order) Act, 1946. What are the exceptions to the application of the statute? 25+15
6. What are the matters provided in standing orders? Who is the authority to certify a draft of standing order? What is the procedure for certification of standing orders? 40
7. (a) Define 'Trade Union' and 'Trade Dispute' under the Trade Union Act. 1926.
(b) State the provisions relating to the rights of minors to the relationship of Trade Union. 20+20
8. (a) What are the privileges of a Registered Trade Union?
(b) Write note on 'Certificate of Registration'. 20+20
9. Discuss the rights and liabilities of registered Trade Unions. 40

Please Turn Over

10. Write a short notes on *any four* of the following :

10×4

- (a) Closure
 - (b) Employer
 - (c) Trade Dispute
 - (d) Workmen
 - (e) Unfair Labour Practice
 - (f) Wages
 - (g) Establishment.
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